



reg/mod update #5

hr development division (cehr-d)

Here is the most recent *proposed* Modern Defense Civilian Personnel Data System (MDCPDS) deployment schedule for the Army. This new schedule reflects changed dates for the West and National Capitol Regions, which some of you may have seen.

Revised Army MDCPDS deployment schedule

Southeast	31 March 2000
North Central	28 April 2000
South Central	12 May 2000
Southwest	9 June 2000
West	23 June 2000
Northeast	21 July 2000
Nat'l. Capital	18 August 2000
Korea	13 October 2000
Europe	27 October 2000

DRAFT deployment schedules for Lifecycle Replacement (LCR) for the National Capital Region (ANCR), Southwest Region (SWR) and Northeast Region (NER) are attached in Acrobat (.pdf) format. Other regions will be scheduled later. These three schedules provide some insight into the procedures and duration of phases needed to complete the LCR process.

For example, for a typical Civilian Personnel Advisory Center (CPAC), it takes one week for a site to be surveyed, 3 days to complete the Memorandum of Agreement, a week for the survey report to be completed and another week for a draft Engineering Installation Plan (EIP) and Bill of Materials (BOM) to be developed. Then, typically 6 months elapse until the installation phases. During this interval, sites complete any preparations they are responsible for, as outlined in the MOA and EIP. Following these preparations, pre-installation and installation take about 1 week each, and then the system is documented and tested (each of these phases takes a week as well).). Finally, approximately 6 months after installation, a quality assurance team spends about a week at the CPAC ensuring that the system is operating as it should, that needed resources and documentation are available, and that the users are comfortable with the systems and applications. Users will be



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asked to evaluate overall system performance and offer suggestions for innovations and improvements, all of which will be carried forward.

This update has been coordinated with HQDA. Missed an update? These are now posted on our website:

<http://www.hq.usace.army.mil/cehr/d/mainhrd.htm>

More to come...

Need help? Your HR Reg/Mod Team is here for you. Please contact:

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